

# Sustainability is at the heart of our business, driving us to lead in the transport industry while minimizing our environmental impact.

At Cargoflex, sustainability is at the core of how we operate. In 2024, we made significant progress across multiple areas aligned with our ISO 14001 Environmental Management System. This year, we not only built upon past initiatives but also exceeded key environmental targets, demonstrating our dedication to continuous improvement.

In 2024, Cargoflex operated a fleet of EURO VI, including LNG, trucks, with a focus on modern, low-emission technology:

- EURO VI Trucks: 83% of the fleet met the EURO VI emissions standard. Our goal is to raise this to 90% by 2025.
- LNG Trucks: Half of our fleet consists of LNG trucks, which were refueled with bio-LNG in regions where it is available.
- Diesel Trucks: Other half of trucks continued to operate on diesel, with an emphasis on phasing them out in favor of LNG and cleaner alternatives over the coming years.
- Intermodal freight has helped us reduce our carbon emissions, as it is well known that combining rail and road transport significantly lowers CO<sub>2</sub> output compared to road transport alone.

In 2024, Cargoflex made a significant achievement in reducing its climate impact. The company successfully lowered total CO<sub>2</sub> emissions for 3021.5 tons, a notable improvement from 2005.2 tons saved in 2023. Emission

reduction intensity increased to 0.63 kg per 1000 km, compared to 0.37 kg per 1000 km the previous year. The overall reduction in CO<sub>2</sub> emissions reached 34%, far exceeding the original 19% reduction target set in 2023. This outcome reflects the effectiveness of Cargoflex's sustainability strategy and its continued investment in cleaner technologies. These efforts are closely aligned with the European Union's broader objective to reduce transport sector emissions by 60% by 2050, recognizing that road transport contributes approximately 72% of total emissions within the sector.

Cargoflex continued to improve its energy and resource efficiency throughout 2024. Efforts to reduce heating needs were supported by both favorable weather conditions and conscious energy-saving practices by employees. Electricity use per employee also declined, reflecting better operational efficiency and growing awareness. Paper consumption decreased as the company further embraced digital tools. Water usage appeared to rise, primarily due to more accurate monitoring following the installation of a new sensor. Waste volume increased slightly, underlining the importance of ongoing attention to waste reduction initiatives. Across all these areas, Cargoflex remains committed to minimizing environmental impact through continuous monitoring and proactive resource management.

## Environmental Goals for 2025

Building on our 2024 progress, we have set the following priorities for 2025:

- Increase the share of EURO VI vehicles to at least 90% of the fleet.
- Expand the use of LNG-powered vehicles.
- Keep a CO<sub>2</sub> reduction target of at least 19% compared to following year.
- Strengthen performance tracking in line with ISO 14001 requirements.

We are also committed to working with subcontractors who prioritize CO<sub>2</sub> reduction, ensuring that every part of our supply chain contributes to our sustainability goals. By partnering with companies that share our focus on minimizing environmental impact, we reinforce our dedication to a greener future.

